

Fusion Fostering | Initial Screening for Parent & Child Carers

Experience and Personal Attributes:			
	<p>Essential:</p> <ul style="list-style-type: none"> • Prior experience of P&C, or • Prior experience of fostering, or • Professionals new to fostering with transferrable skills eg. Midwives, health visitors, paediatric nurses, teachers, nursery workers childminders. • Excellent record keeping / IT literate • Non-smoker for at least the last 12months (0-4's cannot be fostered by smokers) • No significant health factors that impact a carers ability to complete P&C which can be intense. • No additional work alongside P&C arrangements. 	<p>Desirable:</p> <ul style="list-style-type: none"> • Heightened awareness of safeguarding. • Awareness of paediatric first aid, baby care. • Awareness of working mental health, learning disabilities, substance misuse, neglect, attachment difficulties, child development. • Committed, flexible, resilient, patient, caring, empathetic, understanding, boundaried. • Non-judgemental and impartiality. • Working as part of a professional team. • Working with adults (birth parents). • No looked after children or birth children under 15 which require the carers support. 	<p>Comments:</p> <ul style="list-style-type: none"> • Fusion receives support Arrangements for younger mum (generally aged 15-17) and this requires both mum and baby to be 'fostered' and supported to develop parenting skills. • Majority of referrals are for court directed assessments for parent 18+ either single parents or a couple. • Arrangements can be for pre-birth, new-borns up to children aged 5. • Fusion pays P&C Assessment carers at £700-£800pw dependent on experience for assessment Arrangement and £600pw for support Arrangements

House Layout:			
	<p>Essential:</p> <ul style="list-style-type: none"> • Must have a large double bedroom which can accommodate a single/double bed and a cot. • If separate accommodation eg. An annex, must include capacity for observation either audio or CCTV. • A high level of tidiness and cleanliness in the home. 	<p>Desirable:</p> <ul style="list-style-type: none"> • Another room that can be a designated parent lounge. • A separate parents bathroom/shower room. • A separate parents kitchen/kitchenette. • Enclose secure garden (if matched with mobile children). 	<p>Comments:</p> <ul style="list-style-type: none"> • Accommodation must balance need of carer/parent privacy alongside observation for assessment and safeguarding. • Sharing bathroom and kitchen facilities can mask evidence as carers often end up cleaning up after parents to use the facility themselves. • No separate TV lounge can feel too claustrophobic for a carer and parent.
Location:			
	<p>Essential:</p> <ul style="list-style-type: none"> • Must have access to public transport or local amenities within walking distance of the home. 	<p>Desirable:</p> <ul style="list-style-type: none"> • Must support parents to get to local amenities if no public transport. • Access to mother/baby/toddler groups. • Access to a contact centre. 	<p>Comments:</p>
Availability:			
	<p>Essential:</p> <ul style="list-style-type: none"> • Available for 12-14 week assessment periods if providing own arrangements. <p>Or</p> <ul style="list-style-type: none"> • Available to offer peripatetic P&C support in other carers homes. 	<p>Desirable:</p> <ul style="list-style-type: none"> • Willingness to meet the demand and provide 3 assessments per year. 	<p>Comments:</p>